



# Hygia Institute of Pharmaceutical Education and Research.

Faizullahganj, Prabandh Nagar, Ghaila Road, Lucknow-226020 (U.P.)

Reference No: - HIPER/AD-1/2025

Dated: Sep 15<sup>th</sup>, 2025

## Constitution of Anti-discrimination cell

Following faculties have been given charges:

S. NO	Name	Designation	Contact number	Email id
1.	Mr. Arvind Kumar	Chairman	8874500001	<a href="mailto:kumara@hygia.in">kumara@hygia.in</a>
2.	Mr. Alok Srivastava	Member	9008063442	<a href="mailto:srivastavaal@hygia.in">srivastavaal@hygia.in</a>
3.	Dr. Himani Awasthi	Member	9956775093	<a href="mailto:awasthih@hygia.in">awasthih@hygia.in</a>
4.	Mr. Nirankar Pandey	Member	9452867205	<a href="mailto:pandeyn@hygia.in">pandeyn@hygia.in</a>
5.	Mr. Waseem Ahmad khan	Member	8604116238	<a href="mailto:khanw@hygia.in">khanw@hygia.in</a>

  
Committee Head  
(Name & Signature)

  
Director



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## Minutes of Meeting

<b>NAME OF COMMITTEE</b>	<b>Anti-Discrimination</b>
<b>TYPE OF MEETING</b>	EXECUTIVE COMMITTEE/GENERAL BODY
<b>RECORDER</b>	Director
<b>TIME</b>	03.30 p.m.
<b>VENUE</b>	Director Office
<b>MEETING AGENDA</b>	<b>Constitution/ Duties of Anti-Discrimination Cell</b>
<b>NAME OF FACULTY PARTICIPANTS</b>	As per the attached attendance sheet ( Annexure-I)
<b>ATTENDEES &amp; APOLOGIES</b>	Not Applicable

## **MINUTES & DECISIONS**

A meeting of all the staff members of the Hygia Institute of Pharmaceutical Education and Research was held in the Director room at 3:30 PM and was presided over by Dr. UVS Sara, Director, Hygia Institute of Pharmaceutical Education and Research, Lucknow. Following Staff members were present

1. Dr. Arvind Kumar
2. Mr. Alok Srivastava
3. Dr. Himani Awasthi
4. Mr. Nirankar Pandey
5. Mr. Waseem Ahmad Khan

### **Objectives of the Cell:**

1. This cell ensures conducive environment for academic growth of the people belonging to the university.
2. This cell always try to uphold the dignity of the institution by addressing the concerns (if any) brought into the notice related to equality in offering or receiving education inside the campus.
3. This cell will look after the related matters (if any) of depriving a student / staff or group of students on the basis of caste, creed, language, ethnicity, gender, different ability.
4. The Cell shall eliminate harassment of any individual in all forms by prohibiting it and by providing preventive and protective measures to facilitate its eradication and punishments for those who indulge in any form of discrimination or harassment.

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### **Minutes**

At the outset, the undersigned welcomed all the staff members to the meeting of the current academic year.

The following points were discussed:

1. The Director welcomed all the members of the committee.
2. The Director asked the members to inform the students that they may contact any of the following officers for any relevant query.
3. Complaint may be lodged of caste discrimination by SC/ST student by application on plain paper and submitted to the Anti-Discrimination Cell
4. Chairman also said that as ADC has formed, it will be combined activity of all committee members to promote equality among students of all sections of society in the institute
5. Meeting ended with the discussion that all members of the committee to work hard and bring about the safe working environment irrespective of caste, religion, language or based on gender women rights.
6. At the end, Tea programmed was arranged as refreshment for the meet
7. The meeting ended with vote of thanks.

  
Committee Head  
(Name & Signature)

  
Director